

KOKL Governing Board Academic Committee MINUTES June 10, 2019 11:00 a. m-12:00 p.m. 42 Kinoole Street Hilo, HI 96720

Minutes

11:00 a.m. Welcome

Members Present: Kapoula Thompson, Dr. David Sing

• Principal Evaluation Review/Reflection

Kapoula and David reviewed the Effective Practices of a Hawaiian-Focused School Leader rubric.

David noted that the rubric might be modified to read "Leadership" instead of Leader only as some of the kuleana is shared from one position to another and should somehow be noted.

David asked if it is the committee's kuleana to help identify the best evaluation tool?

Kapoula's response was to bring forward the assessment tool that was created by Hawaiian-Focused Charter School Leaders, to be transparent in his reflection of himself and his performance this year and to recognize areas that can be strengthened.

During David and Kapoula's conversation, David noted that Kapoula will strive toward scheduling and implementing a system that helps

inform teachers of best instructional practices, notes areas of improvement and aligns well with the school's Vision and Mission.

David asked if all the expectations for each leadership role are clear and have changes occurred? If changes have occurred have they been communicated to all leadership positions.

- Review Transition Plan for outgoing students
- Review Transition Plan for remaining students

<u>Grade 9 -</u> All students were spoken to about transitions, their choices and pros/cons by Ku and Gwen - transcript review was completed for 16 students but not shared.

<u>**Grade 10**</u> - Transcript review was completed for 10 students and 8 students were met with to discuss their needs.

<u>Grade 11 -</u> Transcript review was completed for 8 students and 7 students were met with to discuss their needs.

*** New Addition: suggestion was made to be inclusive of all our students, campus and online students, during comprehensive transcript review.

David and Kapoula also briefly discussed the communication to families on the process/plan for high school moving forward. Both agreed discussing this at the next Committee Meeting or full Board meeting should occur in an effort to be inclusive/transparent with families.